



JAN 14 2004

**INFORMATION DISCLOSURE CITATION
IN AN APPLICATION**

Form PTO-1449

Docket Number	Application Number
23415-014	10/087,977
Applicant(s)	
David D. ROWLEY <i>et al.</i>	
Filing Date	Group Art Unit
March 5, 2002	3714

U.S. PATENT DOCUMENTS

[illegible]

RECEIVED
JAN 15 2004
TECHNOLOGY CENTER R3700

FOREIGN PATENT DOCUMENTS

[illegible]

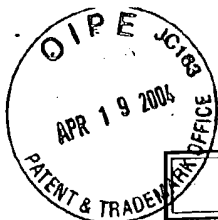
OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)

22	A	NIEH, Jason, et al., "Examining VMware", <u>Dr. Dobb's Journal</u> , Volume 25, No. 8, August 2000, pages 70, 72-74, and 76.

EXAMINER

DATE CONSIDERED

EXAMINER: Initial if citation considered, whether or not citation is in compliance with MPEP Section 609; Draw line through citation if not in compliance and not considered. Include copy of this form with next communication to Applicant.



ELECTRONIC INFORMATION DISCLOSURE STATEMENT

Electronic Version v18

Stylesheet Version v18.0

Title of Invention	SYSTEM AND METHOD FOR EVALUATING A PERSON'S INFORMATION TECHNOLOGY SKILLS						
<div>Application Number: 10/087977</div> <div>Confirmation Number: 9574</div> <div>First Named Applicant: David ROWLEY</div> <div>Attorney Docket Number: 23415-014</div> <div>Art Unit: 3714</div> <div>Examiner: John Edmund Rovnak</div> <div>Search string: (5511217 or 5553291 or 6269409 or 20020082823 or 20020099876 or 20020124127 or 20020129212 or 20020194437 or 20030014738 or 20030028523 or 20030033512 or 20030056155 or 20030061540).pn.</div> <div>RECEIVED APR 22 2004 TECHNOLOGY CENTER R3700</div>							
US Patent Documents							
Note: Applicant is not required to submit a paper copy of cited US Patent Documents							
init	Cite.No.	Patent No.	Date	Patentee	Kind	Class	Subclass
	1	5511217	1996-04-23	Nakajima et al.		395	800
<input checked="" type="checkbox"/>	2	5553291	1996-09-03	Tanaka et al.		395	700
<input checked="" type="checkbox"/>	3	6269409	2001-07-31	Solomon		709	329
US Published Applications							
Note: Applicant is not required to submit a paper copy of cited US Published Applications							
init	Cite.No.	Pub. No.	Date	Applicant	Kind	Class	Subclass
<input checked="" type="checkbox"/>	1	20020082823	2002-06-27	Traut		703	27
<input checked="" type="checkbox"/>	2	20020099876	2002-07-25	Bui et al.		710	4
<input checked="" type="checkbox"/>	3	20020124127	2002-09-05	Dawkins et al.		710	200
<input checked="" type="checkbox"/>	4	20020129212	2002-09-12	Lee et al.		711	152
<input checked="" type="checkbox"/>	5	20020194437	2002-12-19	Kapoor et al.		711	153
<input checked="" type="checkbox"/>	6	20030014738	2003-01-16	Dawkins et al.		717	131

<i>JK</i>	7	20030028523	2003-02-06	Brown et al.	707	3
<i>JK</i>	8	20030033512	2003-02-13	Austen et al.	713	2
<i>JK</i>	9	20030056155	2003-03-20	Austen et al.	714	45
<i>JK</i>	10	20030061540	2003-03-27	Lee et al.	714	31

Remarks

Note: Remarks are not for responding to an office action.

This Information Disclosure Statement is being filed more than three months after the U.S. filing date, and after the mailing date of the first Office Action on the merits, but before the mailing date of a Final Action or Notice of Allowance, whichever occurs first. 37 C.F.R. 1.97(c). These documents were cited by the U.S. Patent Office in co-pending Application Serial No. 10/060,345, filed February 1, 2002, in an Office Action dated March 30, 2004. I hereby certify that no item of information in this Information Disclosure Statement was cited in a communication from a foreign patent office in a counterpart foreign application or, to my knowledge after making reasonable inquiry, was known to any individual designated in 37 C.F.R. 1.56(c) more than three months prior to the filing of this Information Disclosure Statement. No fee is required.

Signature

Examiner Name	Date
<i>John Randal</i>	<i>5/12/04</i>